



GOBIERNO DI ARUBA



Examples of Wage Subsidy program of the Government of Aruba

May 9, 2020

As mentioned in the notification of May 6 a simple table was made for the employer to assist the employer in its decision regarding participation in the **Wage Subsidy** program.

The table shows some examples at various salary levels, revenue loss percentages and the effects for the employer and employee.

Cuanto perdida di omzet?	100%	100%	100%	100%	50%	50%	50%	50%	25%	25%	25%	25%
Mi salario bruto ta:	1,830.00	3,000.00	5,850.00	7,500.00	1,830.00	3,000.00	5,850.00	7,500.00	1,830.00	3,000.00	5,850.00	7,000.00
Subsidio pa dunado di trabou lo ta:	1,310.28	2,148.00	4,188.60	4,188.60	655.14	1,074.00	2,094.30	2,094.30	327.57	537.00	1,047.15	1,047.15
Mi SVb-loon riba 15 di maart:	1,830.00	3,000.00	5,850.00	5,850.00	1,830.00	3,000.00	5,850.00	5,850.00	1,830.00	3,000.00	5,850.00	5,850.00
Mi salario bruto @ 60%:	1,098.00	1,800.00	3,510.00	4,500.00	1,098.00	1,800.00	3,510.00	4,500.00	1,098.00	1,800.00	3,510.00	4,200.00
Mi bruto SVb-loon @ 60%:	1,098.00	1,800.00	3,510.00	3,510.00	1,098.00	1,800.00	3,510.00	3,510.00	1,098.00	1,800.00	3,510.00	3,510.00
Gasto adicional pa Salario @ 60%:	-	-	-	990.00	-	-	-	990.00	-	-	-	690.00
Contribucion na Pensioen	32.94	54.00	105.30	135.00	32.94	54.00	105.30	135.00	32.94	54.00	105.30	126.00
AOV WG	108.37	177.66	346.44	444.15	108.37	177.66	346.44	444.15	108.37	177.66	346.44	414.54
AZV WG	91.86	150.59	293.65	376.47	91.86	150.59	293.65	376.47	91.86	150.59	293.65	351.37
SVb ZV	29.10	47.70	93.02	119.25	29.10	47.70	93.02	119.25	29.10	47.70	93.02	111.30
SVb OV	13.73	22.50	43.88	56.25	13.73	22.50	43.88	56.25	13.73	22.50	43.88	52.50
Total gasto di salario WG	1,373.99	2,252.45	4,392.27	5,631.12	1,373.99	2,252.45	4,392.27	5,631.12	1,373.99	2,252.45	4,392.27	5,255.71
Netto gasto di salario WG	63.71	104.45	203.67	1,442.52	718.85	1,178.45	2,297.97	3,536.82	1,046.42	1,715.45	3,345.12	4,208.56
Loke trahado lo ricibi ora dunado di trabou ta ricibi Subsidio di Salario:												
Mi salario bruto @ 60%:	1,098.00	1,800.00	3,510.00	4,500.00	1,098.00	1,800.00	3,510.00	4,500.00	1,098.00	1,800.00	3,510.00	4,200.00
Loonbelasting	-	-	95.10	225.66	-	-	95.10	225.66	-	-	95.10	186.09
Pensioen	32.94	54.00	105.30	105.30	32.94	54.00	105.30	105.30	32.94	54.00	105.30	105.30
AOV WN	50.51	82.80	161.46	159.98	50.51	82.80	161.46	159.98	50.51	82.80	161.46	160.43
AZV WN	16.76	27.48	53.58	53.10	16.76	27.48	53.58	53.10	16.76	27.48	53.58	53.25
Mi salario netto @60%	997.79	1,635.72	3,094.56	3,955.97	997.79	1,635.72	3,094.56	3,955.97	997.79	1,635.72	3,094.56	3,694.94

The examples presented in the table are indicative only. No rights can be derived from the information presented in the table.

Attention: The Wage Subsidy program includes the Employer/Employee social premiums. No claim on discount of the Employers' part of the AOV/AWW premiums can be made with the "Alivio Fiscal" program if the employer participates in the Wage Subsidy program.

Lastly, SVb reminds you to verify and ensure that the employer bank information in the MiSVb system is correct to avoid any issues when paying out the Wage Subsidy.

Questions can be e-mailed to the digital Service Center at loonsubsidie@svbaruba.org.